

## MEDICAL CITY DALLAS MANAGEMENT, LTD. BENEFITS

6/1/22 – 5/31/23

### Eligibility of all benefits: 1<sup>st</sup> of the month following 60 days of full time employment

(example: employee hired 8/21 would be eligible 11/1/21)



Medical City Dallas

### HEALTH INSURANCE:

Carrier: Blue Cross Blue Shield

Who is Eligible: Employee, Children....Medical City does not provide Spouse coverage

Cost of Coverage – Employee: Medical City pays the full premium

Cost of Coverage - Child(ren): \$253.25 per pay period

Coverage: See attached Schedule of Benefits

**HRA** (Health Reimbursement Card) – Medical City Management provides the funds.

Administrator of Funds: Tax Saver

Amount of Fund: \$4,000. For employee coverage, \$7,000 for dependent child coverage

When is card issued: After meeting \$500. Of health deductible for each member covered

How is card issued: Card is mailed to the employee upon notification from BCBS they the employee has satisfied \$500.00 of deductible

### Dental Insurance:

Carrier: BCBS

Who is eligible: Employee, Children, Spouse

Costs of Coverage: Employee – Medical City pays full premium

Spouse = \$14.25 per pay period

Children = \$18.30 per pay period

Full Family = \$34.65 per pay period

Benefits: See attached Schedule of Benefits

### Life Insurance:

Carrier: Met Life...MCD pays 100% of premium for employee and dependent coverage:

Coverage: Employee: 2 x annual salary (example: salary \$25,000. Life insurance = \$50,000.)

Spouse: \$5,000. Total coverage

Child(ren): \$2,000. Total coverage

Costs: Medical City pays the full premium for employee and dependent coverage.

### Vision:

Carrier: Met Life (VSP Vision)

Emp.pays full coverage....EMP = 4.41 per PP, EMP+1 = 8.39 per PP, EMP + Ch 8.83 per PP, Emp + fam 12.98

See attached for Premium and Benefits

**401(k):** Medical City Dallas Management, Ltd. Savings Plan

Administrator: CecilCo, 972-239-4059

See attached information